

PHILLIP FINKELSTEIN

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UNIT 512

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PRESENT OCCUPATION

Arbitrator/Attorney

PROFESSIONAL AFFILIATION

Past member and Board of Directors American Arbitration Association

ARBITRATION EXPERIENCE

Experience includes serving as the advocate for 30 years in close to 200 grievance and interest arbitrations in addition to serving as a neutral arbitrator in hundreds of commercial cases over the past 20 years:

1983-1988 Law Enforcement Labor Services, staff attorney to public employees union in contract negotiations, mediations, unit determinations, and litigation.

1988-2009, 2010-2014 Minnesota Nurses Association Legal Counsel to large private-public sector union. duties included grievance/interest arbitrations, contract negotiations, mediations, unit determinations, in addition to advising the Board of Directors.

2004-2012 City of St Louis Park Council Member

Training has included FMCS Arbitrator Institute and Hamline University ADR program in addition to annual training. I have also interned with 4 different Labor Arbitrators as a neutral since my retirement as an advocate

INDUSTRIES

Private and Public Sector Employees including: Police, Fire, Nurses, Confidential, Clerical, Retail, Maintenance, technical and Professional

Industries include Hospitals, Counties, Cities, State, Retail, Manufacturing, Securities, Insurance

ISSUES

Arbitration procedure, discovery, Just Cause, progressive discipline, due process, NLRB deferral to arbitration, management rights, binding past practices, contract interpretation, mandatory subjects of bargaining, benefits, comparable worth, costing, scope of authority and arbitrator remedial powers

Feb 4, 2019, 10:59 AM

ISSUES

PERMANENT PANELS

Current Panel includes FINRA. Past service has included AAA panel of employment arbitrators, AAA panel of arbitrators/mediators for the New York Life, Sun Life and Prudential Class Action settlements (800 plus cases) Past Minnesota No Fault Insurance Panel and Past Hennepin County Small Claims Referee.

ARBITRATION ROSTER(S)

.FINRA Panel of Arbitrators, Minnesota Bureau of Mediation Services Arbitration Panel, State of Nevada Arbitration Panel, Nebraska Panel of Arbitrators

SIGNIFICANT PUBLICATIONS

10 Commandments of Arbitration also Minnesota Veterans Preference Law (with Jeff Jacobs)

PER DIEM FEE

\$ 900 per day of scheduled hearing plus a maximum of 2 travel days plus travel expenses ie lodging, food, flight , car rental

DOCKET FEE

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CANCEL FEE

\$ 900 per scheduled day of Hearing plus costs incurred for any hearing canceled within 30 days unless rescheduled . days of hearing.

GRIEVANCE ARBITRATION

same as above

CANCELLATION POLICY

\$900 per scheduled day of hearing plus costs incurred for any hearing canceled within 30 days of hearing and not rescheduled within 60 days

INT ARBT, FACT FND & LABOR MED

same as above

TRAVEL TIME

up to 2 days of travel time will be charged for each hearing

EXPENSES

actual costs incurred for travel, meals, lodging. For Cancellations those expenses actually incurred

EXPENSES